

Nurse Staffing Levels

We believe the more time nurses spend with their patients, the better the patient experience and outcomes. We are proud of our commitment to our patients and our staff to ensure optimal levels of staffing so that healing occurs.

The charts below show, on a unit by unit basis, how many nurses are dedicated to patient care over the course of a 24 hour day. Because each patient is unique, and their condition may vary from hour to hour, staffing plans may be modified as needed.

Other members of the healthcare team that collaborate in providing care to our patients include physicians and other providers, department management, case managers, social workers, nutritionists, respiratory therapists, rehabilitation therapists, educators, and others..

Our nurses typically work 12-hour shifts. The chart below shows how many of each type of employee work per shift, based on the number of patients on the unit.

Garden Level: Medical / Surgical Patients

Average Daily Census: 14

Direct staffing hours budgeted per patient per day: 9.99 HPPD

This includes time for continuing education, orientation, and projects.

Census:	Day Shift				Night Shift			
	Charge Nurse	RN	Aide	Unit Secretary	Charge Nurse	RN	Aide	Unit Secretary
2	1	1		1	1	1		
3	1	1		1	1	1		
4	1	1		1	1	1		
5	1	1		1	1	1		
6	1	1		1	1	1		
7	1	1	0.5	1	1	1		
8	1	1.5	0.5	1	1	1	0.5	
9	1	2	0.5	1	1	1	0.5	0.4
10	1	2	0.5	1	1	1	0.5	0.5
11	1	3	0.5	1	1	1	0.5	0.5
12	1	3	0.5	1	1	2	0.5	0.5
13	1	3	0.7	1	1	2	1	0.5
14	1	3	1	1	1	2	1	0.5
15	1	4	1	1	1	3	1	0.5
16	1	4	1	1	1	3	1	0.5
17	1	4	2	1	1	3	1	0.5
18	1	4	2	1	1	3	1	1
19	1	5	2	1	1	3	1	1
20	1	5	2	1	1	4	1	1
21	1	5	2	1	1	4	2	1
22	1	5	2	1	1	4	2	1
23	1	6	2	1	1	4	2	1
24	1	6	2	1	1	4.5	2	1

Intensive Care Unit

Average Daily Census: 4

Direct staffing hours budgeted per patient per day: 19.5 HPPD

This includes time for continuing education, orientation, and projects.

Census:	Day Shift				Night Shift			
	Charge Nurse	RN	Aide	Unit Secretary	Charge Nurse	RN	Aide	Unit Secretary
2	1	1			1	1		
3	1	1			1	1		
4	1	1		1	1	1		0.5
5	1	2		1	1	2		0.5
6	1	2		1	1	2		1
7	1	3		1	1	3		1
8	1	3		1	1	3		1
9	1	4		1	1	4		1
10	1	4		1	1	4		1

Transitional Care Unit: Cardiac Step Down, Pediatrics, Other

Average Daily Census: 6

Direct staffing hours budgeted per patient per day: 12.22 HPPD

This includes time for continuing education, orientation, and projects.

Census:	Day Shift				Night Shift			
	Charge Nurse	RN	Aide	Unit Secretary	Charge Nurse	RN	Aide	Unit Secretary
2	1				1			
3	1				1			
4	1	1			1	1		
5	1	1		0.5	1	1		
6	1	1		1	1	1		
7	1	2		1	1	2		
8	1	2		1	1	2		
9	1	2		1	1	2		1
10	1	3		1	1	3		1
11	1	3		1	1	3		1

Terrace Level: Trauma, Orthopedic & Spine Center of Excellence, Neurology, Gynecology Patients

Average Daily Census: 13

Direct staffing hours budgeted per patient per day: 12.42 HPPD

This includes time for continuing education, orientation, and projects.

Census:	Day Shift				Night Shift			
	Charge Nurse	RN	Aide	Unit Secretary	Charge Nurse	RN	Aide	Unit Secretary
2	1	1			1	1		
3	1	1			1	1		
4	1	1			1	1		
5	1	1			1	1	1	
6	1	1	1	1	1	1	1	
7	1	1	1	1	1	1	1	
8	1	1	1	1	1	1	1	0.5
9	1	2	1	1	1	1	1	0.5
10	1	2	1	1	1	2	1	0.5
11	1	3	1	1	1	2	1	0.5
12	1	3	2	1	1	2	1	0.5
13	1	3	2	1	1	3	1	0.5
14	1	3	2	1	1	3	2	0.5
15	1	4	2	1	1	3	2	0.5
16	1	4	2	1	1	3	2	1
17	1	4	2	1	1	3	2	1
18	1	4	2	1	1	4	2	1
19	1	5	2	1	1	4	2	1
20	1	5	2	1	1	4	2	1
21	1	5	2	1	1	4	2	1
22	1	5	2	1	1	4	2	1
23	1	6	2	1	1	5	2	1
24	1	6	2	1	1	5	2	1